

SUSTAINABLE PROCUREMENT POLICY

SCHÜTZ is committed to carry out all procurement activities in an environmentally and socially responsible manner. This includes the following aims and objectives:

PROCUREMENT OF SUSTAINABLE PRODUCTS AND SERVICES

- Minimal use of virgin materials or products
- Use of environmentally friendly products, e.g. from regenerative sources when available, reasonable and technically suitable
- Conservation of resources, whenever possible
- Reduction in water and energy consumption
- Reduction of CO₂ emissions and waste
- Consideration of whole life cycle costs such as standardization, maintenance, running costs, longevity and disposal
- Optimization of delivery cycles and reduction of packaging
- Consideration of recyclability before waste disposal
- Avoiding the use of any toxic substances

PROMOTION OF SUSTAINABILITY AND RESPECT FOR HUMAN RIGHTS AND SOCIAL STANDARDS IN THE SUPPLY CHAIN

- Consideration of the source of supply, e.g. use of local suppliers and impact of supplier's activities on the environmental and local community
- Alignment of supplier management with values and principles of sustainable procurement
- Preferred use of suppliers who have implemented or are working towards a certified environmental management system, such as ISO 14001
- Encourage suppliers to recognise their social responsibility, such as compliance with core labor standards, compliance with the principals against discrimination and for equal treatment, compliance with the SCHÜTZ or comparable Code of Conduct and compliance with human rights as described in the ten principles of the UN-Global Compact.
- Adherence of Environmental Rules and Regulations, such as REACH, RoHS, Conflict Minerals and others

INTEGRATION OF PRINCIPLES OF ECOLOGICAL COMPATIBILITY AND SOCIAL JUSTICE IN ALL SCM ACTIVITIES

- Regular review of environmental and social sustainability by appropriate criteria in supplier assessment and tender evaluation
- Verification of compliance with all obligations arising from The Act on Corporate Due Diligence Obligations in Supply Chains and relevant environmental legislation

Selters, in August 2023



Roland Strassburger
Chief Executive Officer



Harry Kaiser
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